

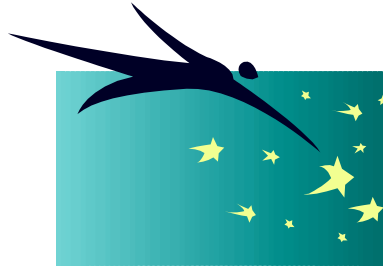
Background and History

Steadfast Housing Development Corporation DBA Steadfast Pacific Corporation incorporated as a non-profit entity in 1989 and combined experts in housing and mental health services to provide a community housing program for adults with mental illness.

Steadfast is governed by an seven member Board of Directors and an Executive Director who oversees four divisions within the corporation: Housing Services, Fiscal and Accounting Services, Mental Health Services and Administrative Services.

Mission:

“To empower and support individuals and families with disabilities on their road to recovery.”



Steadfast Housing Development Corporation
888 Iwilei Road, Suite 250
Honolulu, Hawaii 96817

**Steadfast Housing
Development
Corporation**

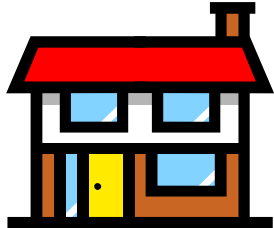
**Supported
Employment
Program**



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Steadfast Housing Development Corporation

Steadfast Housing Development Corporation (SHDC) is a private nonprofit corporation founded in 1989. The goal of the corporation is to provide statewide housing and employment



Hale Ulu Pono
“House of Well Being and Growth”

opportunities and support services to consumers who are diagnosed with a mental disability.

The Supported Employment Program (SEP) began in 2000 on Oahu through funding from the

State of Hawaii, Department of Health.

Supported Employment Program

“We believe...the dream is independence, the way is through work, the means is Supported Employment.”

SHDC’s mission is to improve the quality of people’s transition toward independence.

The goal of the Supported Employment Program is to provide employment opportunities and supported employment to people who have expressed the desire to work.

SHDC’s Supported Employment Program assists people in locating and maintaining permanent employment to support their independence and sense of pride and accomplishment.

Individuals referred to the SEP must meet certain guidelines. They are screened thoroughly to assess for employment suitability and stability.

Supported Employment Specialists

The Supported Employment Specialist’s (SES) primary objective is to match people’s skills with the employer’s needs.

SES’s provide individualized job placement based on the person’s employment interests and strengths, and on employer needs.

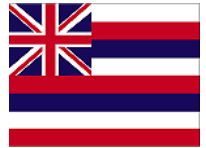
The SES responsibilities include:

- Cultivating job opportunities with employers
- Assisting in resume writing
- Performing job searches
- Helping improve job and interview skills
- Providing on-the-job coaching
- Maintaining ongoing support through periodic visits on and off the worksite

Employer Advantages:

- Work opportunity tax credits
- Employer access to work-ready people at no charge
- SES available 24/7 to provide support as needed
- Job coaching of employee by SES
- Save on classified advertising costs
- Diversify recruiting efforts
- Receive recognition as a “Disability Friendly” business

Jobs We Fill:



- Telemarketers
- Inventory/Stockers
- Clerical
- Cashiers/Retail, etc.
- Drivers
- Laborers/Maintenance
- Grounds Keeper/Landscapers
- Dish Washers
- Food Service
- And many more

According to a Harris Poll of over 900 managers, 19 out of 20 managers give employees with disabilities a “good” or “excellent” rating on their job performance. They say that employees with disabilities work as hard or harder than their employees who do not have any disabilities.

According to 75% of the employers surveyed, the average cost of hiring people with disabilities is the same as hiring a person without a disability.

“The focus on hiring qualified employees with disabilities is, in fact, good for business.”

*C.T. Hill, Chairman, President and CEO,
SunTrust Bank Mid-Atlantic*

